Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Open to Public Inspection

| <u>A</u> | For the | 2021 calendar year, or tax year beginning | and | ending | | | | | | | |
|---------------|----------------------|--|---|--|----------------------------|--|--|--|--|--|--|
| В | Check if applicable: | C Name of organization | | | D Employer identi | fication number | | | | | |
| | Address change | PET PARTNERS | | | | | | | | | |
| | Name change | Doing business as | | | 91-115828 | 1 | | | | | |
| | Initial return | Number and street (or P.O. box if mail is not de | E Telephone numb | —————————————————————————————————————— | | | | | | | |
| | Final return/ | 345 118TH AVE SE | , | | | | | | | | |
| | termin- ated | City or town, state or province, country, and | ZIP or foreign postal code | | G Gross receipts \$ | 11,127,293. | | | | | |
| | Amende return | | | | H(a) Is this a group | return | | | | | |
| | Applica- tion | F Name and address of principal officer: CATH | ERINE ANN PETERS | | for subordinate | | | | | | |
| | pending | SAME AS C ABOVE | | | H(b) Are all subordinates | | | | | | |
| I | Tax-exe | mpt status: X 501(c)(3) 501(c) (| (insert no.) 4947(a)(1) | or 527 | If "No," attach | a list. See instructions | | | | | |
| J | Website | : WWW.PETPARTNERS.ORG | | | H(c) Group exempt | ion number 🕨 | | | | | |
| <u>K</u> | Form of o | rganization: X Corporation Trust A | ssociation Other > | L Year | of formation: 1977 | M State of legal domicile: WA | | | | | |
| Р | art I | Summary | | | | | | | | | |
| | . 1 ⊟ | riefly describe the organization's mission or most | significant activities: IMPROV | E PHYSICA | L, EMOTIONAL AN | D | | | | | |
| Š | P | SYCHOLOGICAL LIVES THROUGH POSITIVE | HUMAN-ANIMAL INTERACTIO | ons. | | | | | | | |
| Governance | 2 | heck this box 🕨 if the organization disco | ntinued its operations or dispo | sed of more | than 25% of its net a | ssets. | | | | | |
| 2 | 3 1 | lumber of voting members of the governing body | | | <u>3</u> | + | | | | | |
| م ن | 4 1 | lumber of independent voting members of the go | | | | | | | | | |
| ď | 5 ⊺ | otal number of individuals employed in calendar y | | | | | | | | | |
| Activities & | 6 ⊺ | otal number of volunteers (estimate if necessary) | | | | | | | | | |
| Δ. | [7a⊺ | otal unrelated business revenue from Part V III , co | | | | | | | | | |
| _ | <u> b N</u> | et unrelated business taxable income from Form | 990-T, Part I, line 11 | | | + | | | | | |
| <u>a</u> | | | Prior Year | Current Year | | | | | | | |
| | 8 6 | (5 () (11) | | | 3,024,800 | + | | | | | |
| 9 | 9 F | | | | 394,242 | | | | | | |
| Beyonie | 10 lr | evestment income (Part VIII, column (A), lines 3, 4 | 729,694 -6,371 | | | | | | | | |
| | 111 (| other revenue (Part VIII, column (A), lines 5, 6d, 8d | 4,142,365 | · · · · · · · · · · · · · · · · · · · | | | | | | | |
| _ | | otal revenue - add lines 8 through 11 (must equal | | | 100,000 | | | | | | |
| | | irants and similar amounts paid (Part IX, column (| | | 100,000 | | | | | | |
| | 145 0 | enefits paid to or for members (Part IX, column (| | | 2,722,323 | <u> </u> | | | | | |
| Fynansas | 15 5 | alaries, other compensation, employee benefits (lirofessional fundraising fees (Part IX, column (A), I | | 178,490 | | | | | | | |
| ğ | b | otal fundraising expenses (Part IX, column (D), lin | | | 1,0,130 | . 203,300. | | | | | |
| Ž | 17 6 | otal fundraising expenses (Fart IX, column (A), lines 11a-11d | | | 1,764,451 | 1,589,747. | | | | | |
| | | otal expenses. Add lines 13-17 (must equal Part I | | | 4,765,264 | | | | | | |
| | | evenue less expenses. Subtract line 18 from line | | | -622,899 | | | | | | |
| <u></u> | | evenue rece expenses eastract into 10 ment into | 12 | Be | ginning of Current Year | | | | | | |
| ets | ଅ 20 ⊺ | otal assets (Part X, line 16) | | | 21,097,067 | | | | | | |
| Ass | g 21 ⊺ | otal liabilities (Part X, line 26) | | | 403,877 | . 374,131. | | | | | |
| Net Assets or | 22 № | let assets or fund balances. Subtract line 21 from | line 20 | | 20,693,190 | . 20,514,621. | | | | | |
| P | art II | Signature Block | | | | | | | | | |
| Un | der penalt | ies of perjury, I declare that I have examined this return, | , including accompanying schedule | s and stateme | ents, and to the best of r | ny knowledge and belief, it is | | | | | |
| tru | e, correct, | and complete. Declaration of preparer (other than office | er) is based on all information of w | hich preparer | has any knowledge. | | | | | | |
| | | <u> </u> | | | October | 19, 2022 | | | | | |
| Siç | gn | Signature of officer | | | Date | | | | | | |
| He | re | CATHERINE ANN PETERS, PRESIDENT/C | CEO | | | | | | | | |
| | | Type or print name and title | T | 1 | Data I | DTIN | | | | | |
| | | Print/Type preparer's name | Preparer's signature | | Date Check | PTIN | | | | | |
| Pai | · - | ENNIFER BECKER HARRIS | JENNIFER BECKER HARRIS | μ. | 0/17/22 self-emp | | | | | | |
| | | Firm's name CLARK NUBER, PS | 1100 | | Firm's EIN ▶ | 91-1194016 | | | | | |
| Us | Only | Firm's address 10900 NE 4TH STREET, SUI | TE 1400 | | | DE 454 4010 | | | | | |
| _ | ., | BELLEVUE, WA 98004 | 00 1 : :: | | Phone no.42 | 25-454-4919 | | | | | |
| Ma | ıv the IRS | 3 discuss this return with the preparer shown abo | ve : See instructions | | | X Yes No | | | | | |

| | 990 (2021) PET PARTNERS | 91-1158281 | Page 2 |
|----|---|---------------------|----------|
| Pa | rt III Statement of Program Service Accomplishments | | |
| | Check if Schedule O contains a response or note to any line in this Part III | | |
| 1 | Briefly describe the organization's mission: | | |
| | PET PARTNERS IS THE NATIONAL LEADER IN DEMONSTRATING AND PROMOTING | | |
| | POSITIVE HUMAN-ANIMAL INTERACTIONS TO IMPROVE THE PHYSICAL, EMOTIONAL | | |
| | AND PSYCHOLOGICAL LIVES OF THOSE WE SERVE. | | |
| | | | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the | | |
| | prior Form 990 or 990-EZ? | | Yes 🗓 No |
| | If "Yes," describe these new services on Schedule O. | | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? | | Yes 🗓 No |
| | If "Yes," describe these changes on Schedule O. | | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as m | easured by expen | ses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others | , the total expense | s, and |
| | revenue, if any, for each program service reported. | | |
| 4a | (Code:) (Expenses \$ 3,385,131. including grants of \$ 182,000.) (Revenue | \$ | 323,749. |
| | THE HUMAN-ANIMAL BOND IS A RELATIONSHIP BETWEEN PEOPLE AND ANIMALS THAT | | |
| | POSITIVELY INFLUENCES THE HEALTH AND WELL-BEING OF BOTH. PET PARTNERS | | |
| | IS THE NATION'S LARGEST AND MOST PRESTIGIOUS NONPROFIT REGISTERING | | |
| | HANDLERS OF MULTIPLE SPECIES AS VOLUNTEER TEAMS PROVIDING | | |
| | ANIMAL-ASSISTED INTERACTIONS. WITH THE HIGHEST CALIBER OF CURRICULUM IN | | |
| | THE INDUSTRY, PET PARTNERS TRAINS VOLUNTEERS AND EVALUATES THEM WITH | | |
| | THEIR PETS FOR VISITING ANIMAL PROGRAMS IN HOSPITALS, NURSING HOMES, | | |
| | VETERANS' CENTERS, HOSPICE, ALZHEIMER'S FACILITIES, COURTROOMS, | | |
| | SCHOOLS, AND OTHER SETTINGS. WE RECOGNIZE THAT ANIMALS CAN INFLUENCE | | |
| | NOT JUST OUR HAPPINESS, BUT ALSO OUR HEALTH. THROUGH OUR 13,000 TEAMS | - | |
| | WE IMPROVE THE HEALTH AND WELL-BEING WITH MORE THAN 3 MILLION VISITS A | | |
| | YEAR. | | |
| 4b | (Code:) (Expenses \$ including grants of \$) (Revenue | | |
| | , (<u></u> ,), (,), (| | |
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| | | | |
| 4c | (Code:) (Expenses \$ including grants of \$) (Revenue | \$ | |
| | / (Livering graine of \$ | | |
| | | | |
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| | | | |

Other program services (Describe on Schedule O.)

) (Revenue \$

4d

91-1158281

Form 990 (2021) PET PARTNERS Part IV Checklist of Required Schedules

| | | | 162 | INO |
|-----------|--|------------|-----|----------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | Х | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | Х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | l |
| | If "Yes," complete Schedule D, Part IV | 9 | | Х |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | ** | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | Х | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | v | |
| | Part VI | 11a | Х | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | ا ا | | x |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | المدا | | x |
| _ | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | |
| a | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | ادمما | | x |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X |
| | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | 444 | | l _x |
| 100 | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," <i>complete</i> | 11f | | |
| ıza | • | 120 | | x |
| h | Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year? | 12a | | |
| D | | 10h | х | |
| 13 | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 12b 13 | | х |
| าง 14a | | 14a | | X |
| ı4a b | Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | 170 | | |
| D | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | х | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | x |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | . <u> </u> | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | . <u> </u> | | |
| •• | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | х | |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | х |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes." | | | |
| | complete Schedule G, Part III | 19 | | х |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | х |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | х | |
| | Compared to the state of the st | | | |

Form 990 (2021)

PET PARTNERS

Part IV Checklist of Required Schedules (continued) 91-1158281

| | | | Yes | No | | | | | | | |
|---------|---|-----|-----|------------|--|--|--|--|--|--|--|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | | | | | | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | Х | | | | | | | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | | | | | | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | | | | | | | | |
| | Schedule J | 23 | Х | | | | | | | | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | | | | | | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | | | | | | | | |
| | Schedule K. If "No," go to line 25a | 24a | | Х | | | | | | | |
| b | | 24b | | | | | | | | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | | | | | | | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | | | | | | | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | | | | | | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | х | | | | | | | |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | | | | | | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | | | | | | | | |
| | Schedule L, Part I | 25b | | х | | | | | | | |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | | | | | | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | | | | | | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | Х | | | | | | | | |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | | | | | | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | | | | | | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | Х | | | | | | | |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | | | | | | | | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | | | | | | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | | | | | | | | |
| | "Yes," complete Schedule L, Part IV | 28a | | Х | | | | | | | |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | Х | | | | | | | |
| С | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | | | | | | | | | | |
| | "Yes," complete Schedule L, Part IV | 28c | | Х | | | | | | | |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | Х | | | | | | | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | | | | | | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | Х | | | | | | | |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | Х | | | | | | | |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | | | | | | | | |
| | Schedule N, Part II | 32 | | Х | | | | | | | |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | | | | | | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | X | | | | | | | | |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | | | | | | | | |
| | Part V, line 1 | 34 | X | | | | | | | | |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | Х | | | | | | | | |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | | | | | | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | Х | | | | | | | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | 77 | | | | | | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | Х | | | | | | | | |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | | | | | | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X | | | | | | | |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | v | | | | | | | | |
| Pa | Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance | 38 | Х | <u> </u> | | | | | | | |
| · u | Charly if Schoolule O contains a veggenera ay note to any line in this Day! | | | | | | | | | | |
| | Check if Scriedule O contains a response or note to any line in this Part v | | V | NI- | | | | | | | |
| 4- | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | Yes | No | | | | | | | |
| 1a h | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b | _ | | | | | | | | | |
| b | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | | | | | | | | |
| C | (gambling) winnings to prize winners? | 1c | | | | | | | | | |
| 13200 | 4 12-09-21 | | 990 | L (2021 | | | | | | | |

Form 990 (2021)

PET PARTNERS

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) 91-1158281

| | | | Yes | No |
|------------|--|-----|-----|----------|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return 23 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. | | | |
| 3 a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | Х |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | <u> </u> |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | Х |
| b | If "Yes," enter the name of the foreign country | | | |
| _ | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | _ | | v |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | - A |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | ╁ |
| oa | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6- | | x |
| h | any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | 6a | | <u> </u> |
| D | | 6h | | |
| 7 | Were not tax deductible? Organizations that may receive deductible contributions under section 170(c). | 6b | | |
| 7 a | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | х |
| a b | | 7b | | ╫ |
| C | If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | 7.0 | | |
| · | to file Form 8282? | 7с | | x |
| d | | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | х |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | х |
| q | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | |
| | amounts due or received from them.) | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | 40- | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O. | 13a | | |
| h | Enter the amount of reserves the organization is required to maintain by the states in which the | | | |
| b | organization is licensed to issue qualified health plans | | | |
| C | Enter the amount of reserves on hand | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | х |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | |
| | excess parachute payment(s) during the year? | 15 | | х |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | Х |
| | If "Yes," complete Form 4720, Schedule O. | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any | | | |
| | activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | |
| | If "Yes " complete Form 6069 | | | |

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| 10 mile 34, 30, 11 mile 310 mi | |
|--|---|
| Check if Schedule O contains a response or note to any line in this Part VI | Х |

| | Check if Schedule O contains a response or note to any line in this Part VI | | | Х |
|----------|--|--------|----------|------|
| Sec | tion A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | |
| | officer, director, trustee, or key employee? | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | 3 | | Х |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | Х |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | Х |
| 6 | Did the organization have members or stockholders? | 6 | | Х |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | |
| | more members of the governing body? | 7a | | Х |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | |
| | persons other than the governing body? | 7b | | Х |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | _ | 77 | |
| а | The governing body? | 8a | X | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | v |
| 500 | organization's mailing address? If "Yes." provide the names and addresses on Schedule O | 9 | | Х |
| 360 | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | V | N1 : |
| 10- | Did the examination have level chanters branches or effiliates? | 400 | Yes | No |
| iua b | Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | 10a | | |
| Б | | 10b | х | |
| 11a | and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Х | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | IIa | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | х | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | х | |
| c | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | | |
| · | on Schedule O how this was done | 12c | х | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Х | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Х | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | Х | |
| b | Other officers or key employees of the organization | 15b | Х | |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | |
| | taxable entity during the year? | 16a | | Х |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | |
| | exempt status with respect to such arrangements? | 16b | | |
| Sec | tion C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed AR, AZ, CA, CO, CT, DE, FL, GA, ID, IL, IN, IA | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s | only) | availat | ole |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | |
| | X Own website Another's website X Upon request Other (explain on Schedule O) | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and | financ | cial | |
| | statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records | | | |
| | CATHERINE ANN PETERS - 425-679-5500 345 118TH AVE SE SUITE 100 BELLEVUE WA 98005 | | | |
| | 345 118TH AVE SE, SUITE 100, BELLEVUE, WA 98005 | | | |

Form 990 (2021) PET PARTNERS 91-1158281 Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

| (A) | (B) | | | ((| C) | | | (D) | (E) | (F) | | |
|----------------------------|------------------------|--------------------------------|-----------------------|---------|---|------------------------------|--------|-----------------|-----------------|------------------------------|--------------|-----------|
| Name and title | Average | | | Pos | sition | | | Reportable | Reportable | Estimated | | |
| | hours per | box | | | (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | compensation | compensation | amount of |
| | week | \vdash | cer ar | nd a d | irecto | r/trus | tee) | from | from related | other | | |
| | (list any | ector | | | | | | the | organizations | compensation | | |
| | hours for | or dir | e e | | | ated | | organization | (W-2/1099-MISC/ | from the | | |
| | related | ustee | trust | | e e | suedi | | (W-2/1099-MISC/ | 1099-NEC) | organization | | |
| | organizations below | ual tr | tiona | | yoldı | t com | L | 1099-NEC) | | and related organizations | | |
| | line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | organizations | | |
| (1) CATHERINE ANN PETERS | 37.10 | ┢ | ┢ | 0 | <u>×</u> | 1 to | ш. | | | | | |
| PRESIDENT & CEO | 0.40 | 1 | | x | | | | | 0. | | | |
| (2) TRACI R PRYOR | 37.50 | | | | | | | | | | | |
| CHIEF DEVELOPMENT OFFICER | 0.00 | 1 | | | x | | | | 0. | | | |
| (3) MARY MARGARET CALLAHAN | 36.90 | | | | | | | | | | | |
| CHIEF MISSION OFFICER | 0.60 | 1 | | | | x | | | 0. | | | |
| (4) TERESA STARR | 36.90 | | | | | | | | | | | |
| SR. DIRECTOR OF FINANCE | 0.60 | 1 | | х | | | | | 0. | | | |
| (5) JULIE LAWLESS | 0.75 | | | | | | | | | | | |
| BOARD CHAIR | 0.00 | x | | х | | | | 0. | 0. | 0. | | |
| (6) DANA BROOKS | 0.75 | | | | | | | | | | | |
| BOARD VICE-CHAIR | 0.00 | х | | х | | | | 0. | 0. | 0. | | |
| (7) ANGEL MAY | 0.75 | | | | | | | | | | | |
| BOARD TREASURER | 0.00 | х | | х | | | | 0. | 0. | 0. | | |
| (8) MILTON PAPPAS | 0.75 | | | | | | | | | | | |
| BOARD SECRETARY | 0.00 | х | | х | | | | 0. | 0. | 0. | | |
| (9) BRANDON ANTIN | 0.75 | | | | | | | | | | | |
| BOARD MEMBER | 0.00 | х | | | | | | 0. | 0. | 0. | | |
| (10) ALICEN BLAIR | 0.75 | | | | | | | | | | | |
| BOARD MEMBER | 0.00 | х | | | | | | 0. | 0. | 0. | | |
| (11) SARAH CHAMBLESS | 0.75 | | | | | | | | | | | |
| BOARD MEMBER | 0.00 | х | | | | | | 0. | 0. | 0. | | |
| (12) MARY CRAIG | 0.75 | | | | | | | | | | | |
| BOARD MEMBER | 0.00 | Х | | | | | | 0. | 0. | 0. | | |
| (13) AUBREY FINE | 0.75 | | | | | | | | | | | |
| BOARD MEMBER | 0.00 | х | | | | | | 0. | 0. | 0. | | |
| (14) WILSON GARONE | 0.75 | | | | | | | | | | | |
| BOARD MEMBER | 0.00 | Х | L | L | L | L | L | 0. | 0. | 0. | | |
| (15) SOPHIE GIBSON | 0.75 | | | | | | | | | | | |
| BOARD MEMBER | 0.00 | х | | | | | L | 0. | 0. | 0. | | |
| (16) JEFF KEUNE | 0.75 | | | | | | | | | | | |
| BOARD MEMBER | 0.00 | х | | | | | L | 0. | 0. | 0. | | |
| (17) STEVEN KING | 0.75 | | | | | | | | _ | | | |
| BOARD MEMBER | 0.30 | х | l | l | l | 1 | l | 0. | 0. | 0. | | |

| Form 990 (2021) PET PARTNER | | | | | | | | | 91-115828 | Page o |
|--|--|--------------------------------|----------------------------|---------|----------------|---------------------------------|----------|---|---|--|
| Part VII Section A. Officers, Directors, Tru | ıstees, Key Em | oloy | ees, | and | l Hi | ghes | st C | ompensated Employee | s (continued) | |
| (A) | (B) | | | (0 | C) | | | (D) | (E) | (F) |
| Name and title | Average hours per week | box | not c , unles cer an | ss pe | more rson i | than o | n an | Reportable compensation from | Reportable compensation from related | Estimated amount of other |
| | (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC/ 1099-NEC) | organizations (W-2/1099-MISC/ 1099-NEC) | compensation from the organization and related organizations |
| (18) KAY MOONEY | 0.75 | | | | | | | | | |
| BOARD MEMBER | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (19) STAN OWENS BOARD MEMBER | 0.75 | x | | | | | | 0. | 0. | 0. |
| (20) JON PERSCH | 0.75 | | | | | | | | | |
| BOARD MEMBER | 0.00 | х | | | | | | 0. | 0. | 0. |
| (21) CARRYL PIERRE-DREWS | 0.75 | Ī,, | | | | | | | 0. | |
| BOARD MEMBER (22) MICHAEL PRICE | 0.00 | Х | | | | | | 0. | 0. | 0. |
| BOARD MEMBER | 0.75 | х | | | | | | 0. | 0. | 0. |
| (23) GREGG SCANLON | 0.75 | | | | | | | | | |
| BOARD MEMBER | 0.00 | х | | | | | | 0. | 0. | 0. |
| (24) MARC SCARDUFFA BOARD MEMBER | 0.75 | x | | | | | | 0. | 0. | 0. |
| (25) BRIAN SCHWARTZ | 0.75 | <u> </u> | | | | | | 0. | 0. | · · · |
| BOARD MEMBER | 0.00 | x | | | | | | 0. | 0. | 0. |
| (26) APRIL SHEPARD | 0.75 | ┢ | | | | | | | <u> </u> | · |
| BOARD MEMBER | 0.00 | х | | | | | | 0. | 0. | 0. |
| 1b Subtotal | • | | | | | | | | 0. | |
| c Total from continuation sheets to Part | VII, Section A | | | | | | | 0. | 0. | 0. |
| d Total (add lines 1b and 1c) | | | | | | | _ | • | 0. | |
| 2 Total number of individuals (including but | not limited to th | ose | liste | d ab | ove |) wh | o re | ceived more than \$100, | 000 of reportable | 3 |

| | | | Yes | No |
|---|--|---|-----|----|
| 3 | Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on | | | |
| | line 1a? If "Yes," complete Schedule J for such individual | 3 | | Х |
| 4 | | | | |
| | and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual | 4 | х | |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services | | | |
| | rendered to the organization? If "Yes." complete Schedule J for such person | 5 | | Х |

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|--|-----------------------------|---------------------|
| INTERACTIVE STRATEGIES, 1133 CONNECTICUT | | |
| AVE., STE. 600, WASHINGTON, DC 20036 | CONSULTING | 120,260. |
| | | |
| | | |
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Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Form 990 PET PARTNERS 91-1158281

| Form 990 PET PARTNERS | | | | | | | | | 91-11582 | 281 |
|--|------------------------|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|---------------------------------------|-----------------|---------------|
| Part VII Section A. Officers, Directors, Tru | stees, Key En | nplo | yee | s, aı | nd F | ligh | est (| Compensated Employe | ees (continued) | |
| (A) | | C) | | | (D) | (E) | (F) | | | |
| Name and title | (B) Average | | | | ition | 1 | | Reportable | Reportable | Estimated |
| | hours | (cl | heck | all · | that | арр | ly) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week | | | | | yee | | the | organizations | compensation |
| | (list any | ector | | | | old me | | organization | (W-2/1099-MISC) | from the |
| | hours for | or di | 96 | | | ated (| | (W-2/1099-MISC) | | organization |
| | related | ustee | trust | | 9. | bens | | | | and related |
| | organizations below | ual tr | iona | | ploy | t com | ١. | | | organizations |
| | line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (27) LAUREN SHERMAN | 0.75 | - | <u> </u> | | ~ | _ | | | | |
| BOARD MEMBER | 0.00 | х | | | | | | 0. | 0. | 0. |
| (28) MARCIE WHICHARD | 0.75 | | | | | | | · · · · · · · · · · · · · · · · · · · | • | ••• |
| BOARD MEMBER | 0.00 | х | | | | | | 0. | 0. | 0. |
| (29) NANCY GEE | 0.75 | | | | | | | | | |
| BOARD MEMBER | 0.00 | х | | | | | | 0. | 0. | 0. |
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| | | | | | | | | | | |
| Total to Part VII, Section A, line 1c | | | <u></u> | | <u></u> | <u></u> | | | | |
| | | | | | | | | | | |

91-1158281

Form 990 (2021) PET PARTNER
Part VIII Statement of Revenue PET PARTNERS

| | | Check if Schedule O co | ontains a response o | or note to any lin | e in this Part V III | | | |
|--|-----------------------|--|---|-------------------------|-----------------------------|--|--------------------------------|--|
| | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| Contributions, Gifts, Grants and Other Similar Amounts | b c d e f | Fundraising events Related organizations Government grants (contrib All other contributions, gifts, g similar amounts not included a | 1b 1c 1d outions) 1e rants, and above 1f | 1,276,065. | 1,276,065. | | | |
| | _ | | ND C | Business Code 900001 | 222 740 | 323,749. | | |
| Program Service Revenue | 2 a b c d | | | 900001 | 323,749. | 343,143. | | |
| P. | f | All other program service re | evenue | | | | | |
| | | Total. Add lines 2a-2f | | | 323,749. | | | |
| | 3 | Investment income (including other similar amounts) | | > | 338,977. | | | 338,977. |
| | 5 | Royalties | | · | | | | |
| | 6 a | Gross rents Less: rental expenses | (i) Real 6a 33,242. 6b 57,103. 6c -23,861. | (ii) Personal | | | | |
| | | Rental income or (loss) Net rental income or (loss) Gross amount from sales of | (i) Securities | (ii) Other | -23,861. | | | -23,861. |
| une | | Less: cost or other basis and sales expenses | | 3,852,095. | | | | |
| - Ne | | . , | 7c 882,722. | | 1 (71)(0 | | | 1 671 260 |
| Other Revenue | 8 a | | g events (not of ine 1c). See8a | | 1,671,360. | | | 1,671,360. |
| | | Less: direct expenses Net income or (loss) from fu | | | | | | |
| | 9 a | Gross income from gaming Part IV, line 19 | activities. See 9a | | | | | |
| | | Less: direct expenses | | | | | | |
| | 10 a | Net income or (loss) from g Gross sales of inventory, le and allowances Less: cost of goods sold | ess returns 10a | | | | | |
| _ | С | Net income or (loss) from s | ales of inventory | | -7,263. | | | -7,263. |
| Miscellaneous Revenue | 11 a | CDEDIE CARD DEDAELC | | Business Code | 33,280. | | | 33,280. |
| llan (en | b | CREDIT CARD REBATES WELLS FARGO SETTLEME | יאיי | 900003 541100 | 4,358. 52. | | | 4,358. |
| Sce | ب C | All other revenue | | 241100 | 52. | | | 52. |
| Ξ | | Total. Add lines 11a-11d | | • | 37,690. | | | |
| | | Total revenue. See instruction | | • | 3,616,717. | 323,749. | 0. | 2,016,903. |

91-1158281

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| | Chack if Schodula O contains a recognic | a ar nota ta any lina in t | hio Dort IV | | |
|----|---|----------------------------|---------------------------------------|-------------------------------------|---|
| | Check if Schedule O contains a respons | (A) | | (C) | (D) |
| | not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII. | Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | garrana ang amada | |
| - | and domestic governments. See Part IV, line 21 | 182,000. | 182,000. | | |
| 2 | Grants and other assistance to domestic | , | · | | |
| _ | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| • | trustees, and key employees | 594,635. | 479,396. | 82,318. | 32,921. |
| 6 | Compensation not included above to disqualified | , | , | | · · · · · · · · · · · · · · · · · · · |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 1,483,050. | 1,197,640. | 203,240. | 82,170. |
| 8 | Pension plan accruals and contributions (include | , , , | , , , | , , | <u>, , , , , , , , , , , , , , , , , , , </u> |
| - | section 401(k) and 403(b) employer contributions) | 125,802. | 101,591. | 17,241. | 6,970. |
| 9 | Other employee benefits | 265,654. | 211,100. | 39,942. | 14,612. |
| 10 | Payroll taxes | 161,043. | 130,050. | 22,070. | 8,923. |
| 11 | Fees for services (nonemployees): | , | , | , | <u>, , , , , , , , , , , , , , , , , , , </u> |
| a | Management | 2,761. | 2,230. | 378. | 153. |
| b | Legal | -1,802. | -3,841. | 1,674. | 365. |
| | Accounting | 81,822. | , | 81,822. | _ |
| | Lobbying | 42,000. | 42,000. | , | _ |
| | Professional fundraising services. See Part IV, line 17 | 205,360. | , | | 205,360. |
| | Investment management fees | 4,796. | | 4,796. | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | | | | |
| · | column (A), amount, list line 11g expenses on Sch O.) | 368,334. | 296,345. | 25,218. | 46,771. |
| 12 | Advertising and promotion | 132,563. | 89,047. | 10,106. | 33,410. |
| 13 | Office expenses | 306,676. | 147,211. | 43,471. | 115,994. |
| 14 | Information technology | 348,940. | 258,804. | 53,959. | 36,177. |
| 15 | Royalties | | | | |
| 16 | Occupancy | 63,902. | 51,247. | 8,510. | 4,145. |
| 17 | Travel | 11,657. | 7,118. | 4,162. | 377. |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | 906. | 241. | 665. | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 100,557. | 81,205. | 13,781. | 5,571. |
| 23 | Insurance | 76,948. | 62,307. | 10,150. | 4,491. |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) | | | | |
| а | VOLUNTEER BENEFITS | 49,687. | 49,440. | 247. | |
| b | | | · | | |
| c | | | | | |
| d | | | | | |
| | All other expenses | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 4,607,291. | 3,385,131. | 623,750. | 598,410. |
| 26 | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | - 000 (222) |

Form 990 (2021) Part X Balance Sheet

| Pal | rt X | Balance Sneet | | | | | |
|-----------------------------|------|---|-------------|---------------------------------------|--------------------------|-----|---------------------------------------|
| | | Check if Schedule O contains a response or | note to any | line in this Part X | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 689,354. | 1 | 347,447. |
| | 2 | Cash - non-interest-bearing Savings and temporary cash investments Pledges and grants receivable, net | | | 1,334,954. | 2 | 3,466,312. |
| | 3 | | | | 526,338. | 3 | 87,276. |
| | 4 | | | | 5,898. | 4 | 48,661. |
| | 5 | Loans and other receivables from any current | | | , | | |
| | | • | | · · · · · · · · · · · · · · · · · · · | | | |
| | | trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | | 13,777. | 5 | 150,000. |
| | 6 | Loans and other receivables from other disqu | • | | , | | <u> </u> |
| | | under section 4958(f)(1)), and persons describ | · · | | | 6 | |
| " | 7 | Notes and loans receivable, net | | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | 23,127. | 8 | 23,047. |
| Ase | 9 | B | | | 177,413. | 9 | 160,646. |
| | l | Land, buildings, and equipment: cost or othe | | | , . | | |
| | 104 | basis. Complete Part VI of Schedule D | | 1,343,127. | | | |
| | b | | | 1,190,858. | 3,305,562. | 10c | 152,269. |
| | 11 | Investments - publicly traded securities | | | 15,020,644. | 11 | 16,410,477. |
| | 12 | Investments - other securities. See Part IV, lir | | | , | 12 | |
| | 13 | Investments - program-related. See Part IV, lii | | | | 13 | |
| | 14 | Intangible assets | | | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | 0. | 15 | 42,617. | | |
| | 16 | Total assets. Add lines 1 through 15 (must e | 21,097,067. | 16 | 20,888,752. | | |
| | 17 | Accounts payable and accrued expenses | | | 273,137. | 17 | 257,338. |
| | 18 | Grants payable | , - | 18 | <u>, ,</u> | | |
| | 19 | Deferred revenue | | | 130,740. | 19 | 116,793. |
| | 20 | Tax-exempt bond liabilities | | | , - | 20 | |
| | 21 | Escrow or custodial account liability. Comple | | _ | | 21 | |
| | 22 | Loans and other payables to any current or for | | | | | |
| Liabilities | | | | | | | |
| iig | | trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | | | 22 | |
| Lia | 23 | Secured mortgages and notes payable to uni | | | | 23 | |
| | 24 | Unsecured notes and loans payable to unrela | | | 24 | | |
| | 25 | Other liabilities (including federal income tax, | | | | | |
| | | parties, and other liabilities not included on li | | | | | |
| | | of Schedule D | | John January Company | | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 403,877. | 26 | 374,131. |
| | | Organizations that follow FASB ASC 958, o | | | · | | , , , , , , , , , , , , , , , , , , , |
| es | | and complete lines 27, 28, 32, and 33. | | | | | |
| Juc | 27 | | | | 17,578,822. | 27 | 16,904,345. |
| 3al | 28 | Net assets with donor restrictions | | | 3,114,368. | 28 | 3,610,276. |
| 둳 | | Organizations that do not follow FASB ASG | | | | | |
| Ξ | | and complete lines 29 through 33. | , | | | | |
| Net Assets or Fund Balances | 29 | Capital stock or trust principal, or current fun | ds | | | 29 | |
| ets | 30 | Paid-in or capital surplus, or land, building, or | | | | 30 | |
| Ass | 31 | Retained earnings, endowment, accumulated | | | | 31 | |
| et ' | 32 | | | | 20,693,190. | 32 | 20,514,621. |
| Z | 33 | Total liabilities and net assets/fund balances | | | 21,097,067. | 33 | 20,888,752. |

Form **990** (2021)

Form 990 (2021) PET PARTNERS 91-1158281 Page **12**

| Pa | rt XI Reconciliation of Net Assets | | | | | |
|----|---|----------|---|------|------|-----|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | [2 | X |
| | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 3,61 | 6,71 | 17. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | 4,60 | 7,29 | 91. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | -99 | 0,57 | 74. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 2 | 0,69 | 3,19 | 90. |
| 5 | Net unrealized gains (losses) on investments | 5 | | 83 | 7,11 | 18. |
| 6 | Donated services and use of facilities | 6 | | | | |
| 7 | Investment expenses | 7 | | | | |
| 8 | Prior period adjustments | 8 | | | -11 | 13. |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | -2 | 5,00 | 00. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | | |
| | column (B)) | 10 | 2 | 0,51 | 4,62 | 21. |
| Pa | rt XII Financial Statements and Reporting | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | |
| | | | | Ye | s N | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | Ο. | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2 | а | 7 | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | | | | | |
| | separate basis, consolidated basis, or both: | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2 | b X | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | | | | | |
| | consolidated basis, or both: | | | | | |
| | Separate basis X Consolidated basis Both consolidated and separate basis | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2 | c x | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Scho | | | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin | | | | | |
| - | Act and OMB Circular A-133? | _ | | a | ; | X |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | ed audit | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | | ь | | |

Form **990** (2021)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number Name of the organization 91-1158281 PET PARTNERS Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g, ____ Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (iii) Type of organization (i) Name of supported (v) Amount of monetary (vi) Amount of other (ii) EIN in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

Schedule A (Form 990) 2021 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | tion A. Public Support | | | | | | |
|------|--|----------------------|-----------------------|-----------------------|---------------------------|---------------------|-------------|
| _ | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| | Gifts, grants, contributions, and | () | (, | ζ-, | ,, | , , | X-7 |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 1,433,435. | 1,552,283. | 1,483,431. | 2,598,199. | 1,276,065. | 8,343,413. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 1,433,435. | 1,552,283. | 1,483,431. | 2,598,199. | 1,276,065. | 8,343,413. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | 1,009,087. |
| | Public support. Subtract line 5 from line 4. | | | | | | 7,334,326. |
| Sec | tion B. Total Support | , | | | | | |
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 7 | Amounts from line 4 | 1,433,435. | 1,552,283. | 1,483,431. | 2,598,199. | 1,276,065. | 8,343,413. |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | 66,387. | 240,104. | 413,659. | 494,271. | 372,219. | 1,586,640. |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | 0.250 | 27.600 | 40.060 |
| | assets (Explain in Part VI.) | | | | 2,370. | 37,690. | 40,060. |
| | Total support. Add lines 7 through 10 | | , | | | | 9,970,113. |
| 12 | Gross receipts from related activities, | • | , | | | 12 | 2,531,113. |
| 13 | First 5 years. If the Form 990 is for the | · · | st, secona, tnira, to | ourth, or fifth tax y | ear as a section 5 | UT(C)(3) | . □ |
| Sec | organization, check this box and stop ction C. Computation of Publi | | centage | | | | P |
| | Public support percentage for 2021 (I | | | olumn (fl) | | 14 | 73.56 % |
| | Public support percentage from 2020 | | | | | 15 | 75.28 % |
| | 33 1/3% support test - 2021. If the o | | | | | | |
| | stop here. The organization qualifies | | | | | | L 77 |
| b | 33 1/3% support test - 2020. If the | | ~ | | | | |
| | and stop here. The organization qual | | | | | | ► □ |
| 17a | 10% -facts-and-circumstances test | • | | | | | |
| | and if the organization meets the fact | s-and-circumstance | es test, check this l | box and stop her | e. Explain in Part | VI how the organiza | ation |
| | meets the facts-and-circumstances te | est. The organizatio | n qualifies as a pub | olicly supported or | ganization | | ▶ □ |
| b | 10% -facts-and-circumstances test | <u>.</u> | • | | • | _ | |
| | more, and if the organization meets the | he facts-and-circum | stances test, chec | k this box and sto | op here. Explain i | n Part VI how the | |
| | organization meets the facts-and-circu | umstances test. Th | e organization qua | lifies as a publicly | supported organiz | zation | > |
| 18 | Private foundation. If the organization | on did not check a l | oox on line 13, 16a | , 16b, 17a, or 17b, | , check this box a | nd see instructions | |

Page 2

Schedule A (Form 990) 2021 PET PARTNERS Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se | ction A. Public Support | low, picase comp | nete i urt ii., | | | | |
|-----------|---|----------------------------|-----------------------|----------------------|----------------------|-----------------------|-----------|
| Cale | endar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | |
| | merchandise sold or services per- | | | | | | |
| | formed, or facilities furnished in | | | | | | |
| | any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that | | | | | | |
| _ | are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | |
| • | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| _ | The value of services or facilities | | | | | | |
| 3 | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| _ | · · · · · · | | | | | | |
| | Total. Add lines 1 through 5 | | | | | | |
| 7 8 | Amounts included on lines 1, 2, and | | | | | | |
| | 3 received from disqualified persons Amounts included on lines 2 and 3 received | | | | | | |
| • | from other than disqualified persons that | | | | | | |
| | exceed the greater of \$5,000 or 1% of the | | | | | | |
| | amount on line 13 for the year | | | | | | |
| | Add lines 7a and 7b | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | |
| | | | 1 " | | T , n 2000 | | |
| | endar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| | Amounts from line 6 | | | | | | |
| 108 | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | | | | | | |
| t | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business activities not included on line 10b, | | | | | | |
| | whether or not the business is | | | | | | |
| | regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for the | e organization's fi | rst, second, third, | fourth, or fifth tax | year as a section 5 | 601(c)(3) organizatio | on, |
| | check this box and stop here | | | | | | |
| <u>Se</u> | ction C. Computation of Public | Support Per | rcentage | | | | |
| 15 | Public support percentage for 2021 (lin | ne 8, column (f), d | livided by line 13, o | column (f)) | | 15 | % |
| | Public support percentage from 2020 | | | | | 16 | % |
| | ction D. Computation of Invest | | <u>_</u> | | | T T | |
| 17 | Investment income percentage for 202 | 21 (line 10c, colur | mn (f), divided by li | ne 13, column (f)) | | 17 | <u>%</u> |
| | Investment income percentage from 2 | | | | | 18 | <u>%</u> |
| 198 | a 33 1/3% support tests - 2021. If the | organization did r | not check the box | on line 14, and line | e 15 is more than 3 | 33 1/3%, and line 17 | 7 is not |
| | more than 33 1/3%, check this box and | d stop here. The | organization quali | fies as a publicly s | upported organiza | tion | ▶□ |
| ŀ | o 33 1/3% support tests - 2020. If the | organization did r | not check a box on | line 14 or line 19a | a, and line 16 is mo | ore than 33 1/3%, a | nd |
| | line 18 is not more than 33 1/3%, chec | | - | · | | - | |
| 20 | Private foundation. If the organization | ı did not check a | box on line 14, 19 | a, or 19b, check th | nis box and see ins | structions | |

Schedule A (Form 990) 2021 PET PARTNERS 91-1158281 Page **4**

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

| 1 | Are all of the organization's supported organizations listed by name in the organization's governing |
|---|--|
| | documents? If "No," describe in Part VI how the supported organizations are designated. If designated by |
| | class or purpose, describe the designation. If historic and continuing relationship, explain. |

- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes." *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
|-----|-----|----|
| | | |
| _ | | |
| 1 | | |
| | | |
| 2 | | |
| | | |
| 3a | | |
| | | |
| 3b | | |
| | | |
| 3с | | |
| 4- | | |
| 4a | | |
| | | |
| 4b | | |
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| 4c | | |
| 40 | | |
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| 5a | | |
| 5b | | |
| 5c | | |
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| 7 | | |
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| 8 | | |
| | | |
| 9a | | |
| | | |
| 9b | | |
| 90 | | |
| 9c | | |
| | | |
| 10a | | |
| | | |
| 10b | | |

| Pa | rt IV Supporting Organizations (continued) | | | |
|--------|---|-----------|-----|----|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described on line 11a above? | 11b | | |
| С | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | detail in Part VI. | 11c | | |
| Sec | tion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | | | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Sec | tion C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Sec | tion D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| • | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 2 | | |
| Sec | supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations | | | |
| | | ` | | |
| 1 a | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions The organization satisfied the Activities Test. Complete line 2 below. |). | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in | struction | s). | |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | | | | |
| | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | these activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer lines 3a and 3b below. | - | | |
| а | | | | |
| - | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | За | | |
| b | | | | |
| _ | of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. | 3b | | |

 Schedule A (Form 990) 2021
 PET PARTNERS
 91-1158281
 Page 6

| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Supportin | ng Organi | zations | |
|------|---|----------------|-----------------------------------|--------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying | ng trust on N | lov. 20, 1970 (<i>explain in</i> | Part VI). See instructions. |
| | All other Type III non-functionally integrated supporting organizations mus | t complete S | Sections A through E. | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| _1_ | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| _3_ | Other gross income (see instructions) | 3 | | |
| _4_ | Add lines 1 through 3. | 4 | | |
| _5_ | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| _7_ | Other expenses (see instructions) | 7 | | |
| _8_ | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| a | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| _2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| _3_ | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| _5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| _6_ | Multiply line 5 by 0.035. | 6 | | |
| _7_ | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functional | lly integrated | d Type III supporting orga | nization (see |

Schedule A (Form 990) 2021

instructions).

| Sche | dule A (Form 990) 2021 PET PARTNERS | | | 91-1158281 Page 7 |
|-------|---|-------------------------------|--|---|
| Par | t V Type III Non-Functionally Integrated 509(| a)(3) Supporting Orga | nizations (continued) | |
| Secti | on D - Distributions | | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exer | mpt purposes | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exemp | t purposes of supported | | |
| | organizations, in excess of income from activity | | 2 | |
| 3 | Administrative expenses paid to accomplish exempt purpose | s of supported organizations | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required - pro | ovide details in Part VI) | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | 7 | |
| 8 | Distributions to attentive supported organizations to which the | ne organization is responsive | | |
| | (provide details in Part VI). See instructions. | | 8 | |
| 9 | Distributable amount for 2021 from Section C, line 6 | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | | 10 | |
| Secti | on E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2021 | (iii) Distributable Amount for 2021 |
| _1_ | Distributable amount for 2021 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2021 (reason- | | | |
| | able cause required - explain in Part VI). See instructions. | | | |
| 3 | Excess distributions carryover, if any, to 2021 | | | |
| а | From 2016 | | | |
| b | From 2017 | | | |
| С | From 2018 | | | |
| d | From 2019 | | | |
| е | From 2020 | | | |
| f | Total of lines 3a through 3e | | | |
| | Applied to underdistributions of prior years | | | |
| | Applied to 2021 distributable amount | | | |
| i | Carryover from 2016 not applied (see instructions) | | | |
| i | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | |
| 4 | Distributions for 2021 from Section D, | | | |
| | line 7: \$ | | | |
| а | Applied to underdistributions of prior years | | | |
| | Applied to 2021 distributable amount | | | |
| | Remainder. Subtract lines 4a and 4b from line 4. | | | |
| 5 | Remaining underdistributions for years prior to 2021, if | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | |
| | than zero, explain in Part VI. See instructions. | | | |
| 6 | Remaining underdistributions for 2021. Subtract lines 3h | | | |
| Ū | and 4b from line 1. For result greater than zero, explain in | | | |
| | Part VI. See instructions. | | | |
| 7 | Excess distributions carryover to 2022. Add lines 3j | | | |
| • | and 4c. | | | |
| 8 | Breakdown of line 7: | | | |
| | Excess from 2017 | | | |
| | Excess from 2018 | | | |
| | Excess from 2019 | | | |
| | Excess from 2020 | | | |
| | Excess from 2021 | | | |

Schedule A (Form 990) 2021

| SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: MISCELLANEOUS |
|--|
| MISCELLANEOUS |
| |
| 2021 AMOUNT: \$ 52. |
| |
| CREDIT CARD REBATES |
| 2020 AMOUNT: \$ 2,370. |
| 2021 AMOUNT: \$ 4,358. |
| |
| COST REIMBURSEMENT |
| 2021 AMOUNT: \$ 33,280. |
| |
| |
| |
| SCHEDULE A, LIST OF UNUSUAL GRANTS RECEIVED: |
| DESCRIPTION: 2018 UNUSUAL GRANT - ACCRUAL BASIS |
| DATE: 07/31/2018 AMOUNT: \$14,368,805 |
| DATE: 12/31/2019 AMOUNT: \$1,063,098 |
| DATE: 12/31/2020 AMOUNT: \$426,601 |
| |
| DUE TO THE NATURE OF THE BEQUEST, PET PARTNERS DOES NOT KNOW THE TOTAL |
| AMOUNT OF CONTRIBUTION REVENUE THAT WILL BE RECEIVED FROM THE DONOR. AS |
| SUCH, PET PARTNERS IS RECOGNIZING REVENUE FROM THE BEQUEST IN |
| · |
| ACCORDANCE WITH GENERALLY ACCEPTED ACCOUNTING PRINCIPLES, CAUSING THE |
| CONTRIBUTION TO BE RECOGNIZED IN MULTIPLE YEARS. |
| |

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

2021

91-1158281 PET PARTNERS Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule ___ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules

| or (ii) Form 990-EZ, line 1. Complete Parts I and II. |
|---|
| For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. |
| For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year |

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h;

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Name of organization

Employer identification number

PET PARTNERS

91–1158281

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZI P + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$\$80,535. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZI P + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$55,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. 4 | Name, address, and ZIP + 4 | \$ 28,341. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZI P + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | | \$ 26,405. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZI P + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization

Employer identification number

PET PARTNERS

91-1158281

| Part I | Contributors (see instructions). Use duplicate copies of Part I if add | litional space is needed. | |
|------------|--|----------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 7 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 8 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZI P + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZI P + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Oncash Complete Part II for noncash contributions.) |

Name of organization

Employer identification number

PET PARTNERS

91–1158281

| Part II | Noncash Property (see instructions). Use duplicate copies of Par | t II if additional space is needed. | |
|------------------------------|--|---|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| _ | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | | |
| (a) | | | |
| No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | _{\$} | |

Employer identification number

Name of organization

| T PARTN | IEDC | | | 91-1158281 |
|--------------------------|---|---|-------------------------------------|---|
| art III | Exclusively religious, charitable, etc., contribut |) through (e) and the following line entry. F | or organizations | nat total more than \$1,000 for the yea |
| | completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional | charitable, etc., contributions of \$1,000 or less space is needed. | for the year. (Enter this info. onc | e.) • • |
| a) No. | | | | |
| from Part I | (b) Purpose of gift | (c) Use of gift | (d) Desc | ription of how gift is held |
| | | (e) Transfer of gift | | |
| | Transferee's name, address, a | | Polationship of tra | nofovov to transferoe |
| | | | netationship of trai | nsferor to transferee |
| a) No. | | | | |
| from Part I | (b) Purpose of gift | (c) Use of gift | (d) Desc | ription of how gift is held |
| | | | | |
| | | (e) Transfer of gift | | |
| | Transferee's name, address, a | nd ZIP + 4 | Relationship of tra | nsferor to transferee |
| | | | | |
| a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Desc | ription of how gift is held |
| | | | | |
| | | (e) Transfer of gift | | |
| - | Transferee's name, address, a | nd ZIP + 4 | Relationship of tra | nsferor to transferee |
| | | | | |
| a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Desc | ription of how gift is held |
| | | | _ | |
| | | (e) Transfer of gift | | |
| | Transferee's name, address, a | nd ZIP + 4 | Relationship of tra | nsferor to transferee |
| | | | | |
| | | | | |

SCHEDULE C (Form 990)

Department of the Treasury

Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization Employer identification number PET PARTNERS 91-1158281 Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political campaign activity expenditures 3 Volunteer hours for political campaign activities Complete if the organization is exempt under section 501(c)(3). 1 Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955**>**\$ 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? No 4a Was a correction made? Yes No b If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities

**Sample Supplies **Example Supplies **Example Supplies 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received and funds. If none, enter -0-. promptly and directly delivered to a separate political organization. If none, enter -0-.

| Schedule C (Form 990) 2021 | PET PARTNERS | | | 91-1: | 158281 Page 2 |
|--|--------------------------|---|-------------------------|--|-----------------------------|
| Part II-A Complete if the org section 501(h)). | ganization is exen | npt under section | 1501(c)(3) and file | ed Form 5768 (ele | |
| A Check ▶ if the filing organiza | ation belongs to an affi | liated group (and list in | Part IV each affiliated | group member's name | address, EIN, |
| | re of excess lobbying e | | | | |
| B Check ▶ ☐ if the filing organiza | ation checked box A ar | nd "limited control" pro | visions apply. | | |
| Lim | its on Lobbying Expe | | | (a) Filing organization's totals | (b) Affiliated group totals |
| 1a Total lobbying expenditures to infl | uence public opinion (d | grassroots lobbying) | | 42,000. | |
| b Total lobbying expenditures to infl | | | | | |
| c Total lobbying expenditures (add I | - | | | 42,000. | |
| d Other exempt purpose expenditure | | | | 4,449,692. | |
| e Total exempt purpose expenditure | | | | 4,491,692. | |
| f Lobbying nontaxable amount. Ent | er the amount from the | | | 374,585. | |
| If the amount on line 1e, column (a) o | or (b) is: The lob | bying nontaxable am | ount is: | | |
| Not over \$500,000 | | the amount on line 1e. | | | |
| Over \$500,000 but not over \$1,00 | 0,000 \$100,00 | 00 plus 15% of the exce | ess over \$500,000. | | |
| Over \$1,000,000 but not over \$1,5 | 500,000 \$175,00 | 00 plus 10% of the exce | ess over \$1,000,000. | | |
| Over \$1,500,000 but not over \$17 | | 00 plus 5% of the exces | | | |
| Over \$17,000,000 | \$1,000, | | | | |
| | . , , | | | | |
| g Grassroots nontaxable amount (er | nter 25% of line 1f) | | | 93,646. | |
| h Subtract line 1g from line 1a. If zer | , | | | 0. | |
| i Subtract line 1f from line 1c. If zero | | | | 0. | |
| j If there is an amount other than ze | | ine 1i, did the organiza | ation file Form 4720 | | |
| reporting section 4911 tax for this | | | | | Yes No |
| (Some organizations t | hat made a section 50 | eraging Period Under 01(h) election do not l ate instructions for lir | nave to complete all c | of the five columns be | elow. |
| | Lobbying Exper | nditures During 4-Yea | r Averaging Period | | |
| Calendar year | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) Total |

| Lobbying Expenditures During 4-Year Averaging Period | | | | | | |
|---|-----------------|-----------------|-----------------|-----------------|------------|--|
| Calendar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) Total | |
| 2a Lobbying nontaxable amount | 323,686. | 415,778. | 386,072. | 374,585. | 1,500,121. | |
| b Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | 2,250,182. | |
| c Total lobbying expenditures | 41,151. | 48,588. | 42,000. | 42,000. | 173,739. | |
| d Grassroots nontaxable amount | 80,922. | 103,945. | 96,518. | 93,646. | 375,031. | |
| e Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | 562,547. | |
| f Grassroots lobbying expenditures | 41,151. | 48,588. | 42,000. | 42,000. | 173,739. | |

Schedule C (Form 990) 2021

Schedule C (Form 990) 2021

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| 1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter | | a) - | 1, | p) |
|--|------------|------------------------|-------|-------|
| | Yes | No | Amo | ount |
| local legislation, including any attempt to influence public opinion on a legislative matter | | | | |
| | | | | |
| or referendum, through the use of: | | | | |
| a Volunteers? | | | | |
| b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | | | | |
| c Media advertisements? | | | | |
| d Mailings to members, legislators, or the public? | | | | |
| e Publications, or published or broadcast statements? | | | | |
| f Grants to other organizations for lobbying purposes? | | | | |
| g Direct contact with legislators, their staffs, government officials, or a legislative body? | | | | |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?i Other activities? | | | | |
| j Total. Add lines 1c through 1i | | | | |
| 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | | | |
| b If "Yes," enter the amount of any tax incurred under section 4912 | | | | |
| c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | | |
| d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | 504/-\/ | <u> </u> | - 4.5 | |
| Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). | on 501(c)(| 5), or se | ction | |
| | | | Yes | No |
| 1 Were substantially all (90% or more) dues received nondeductible by members? | | 1 | | |
| 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | 2 | | |
| 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from t | | ? 3 | | |
| | | | - 4.5 | |
| Part III-B Complete if the organization is exempt under section 501(c)(4), section | | 5), or se | | 2 io |
| | | 5), or se | | 3, is |
| Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." | "No" OR | 5), or see (b) Part | | 3, is |
| Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." | "No" OR | 5), or see (b) Part | | 3, is |
| Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." 1 Dues, assessments and similar amounts from members | "No" OR | 5), or see (b) Part | | 3, is |
| Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). | "No" OR | 5), or sec (b) Part | | 3, is |
| Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year | "No" OR | 5), or sec (b) Part | | 3, is |
| Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year | "No" OR | 5), or see (b) Part | | 3, is |
| Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total | "No" OR | 5), or see (b) Part | | 3, is |
| Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total | "No" OR | 5), or see (b) Part | | 3, is |
| Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | "No" OR | 5), or see (b) Part | | 3, is |
| Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the expenses for the section 162(e) and the section of the expenses for which the organization is exempt under section 501(c)(4), section 501(c)(4 | "No" OR | 5), or see (b) Part | | 3, is |
| Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exdoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and | "No" OR | 5), or see (b) Part | | 3, is |

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

PET PARTNERS

Employer identification number 91-1158281

| Pai | organizations Maintaining Donor Advise organization answered "Yes" on Form 990, Part IV, lin | | or Accounts. Complete if the |
|-----|--|--|---|
| | organization anowored Tee on Tonin 555, Factor, in | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in v | | sed funds |
| | are the organization's property, subject to the organization's | exclusive legal control? | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor a | | |
| | for charitable purposes and not for the benefit of the donor o | r donor advisor, or for any other purpose | conferring |
| | | | |
| Pai | t II Conservation Easements. Complete if the org | ganization answered "Yes" on Form 990, | Part IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organization | on (check all that appl <u>y).</u> | |
| | Preservation of land for public use (for example, recrea | tion or education) Preservation o | f a historically important land area |
| | Protection of natural habitat | Preservation o | f a certified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a qualif | fied conservation contribution in the form | |
| | day of the tax year. | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | 2a |
| b | | | |
| С | Number of conservation easements on a certified historic stru | | |
| d | Number of conservation easements included in (c) acquired a | | 1 I |
| | listed in the National Register | | |
| 3 | Number of conservation easements modified, transferred, rel | eased, extinguished, or terminated by the | e organization during the tax |
| | year ▶ | | |
| 4 | Number of states where property subject to conservation eas | | |
| 5 | Does the organization have a written policy regarding the per | | |
| | violations, and enforcement of the conservation easements it | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, | handling of violations, and enforcing con- | servation easements during the year |
| _ | <u> </u> | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, hand | illing of violations, and enforcing conserva | tion easements during the year |
| • | | | (L) (A) (D) (:) |
| 8 | Does each conservation easement reported on line 2(d) above | • | |
| • | and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation | | |
| 9 | balance sheet, and include, if applicable, the text of the footr | | |
| | • • | iote to the organization's illiancial statem | ents that describes the |
| Pai | organization's accounting for conservation easements. Till Organizations Maintaining Collections of | Art. Historical Treasures. or O | ther Similar Assets. |
| | Complete if the organization answered "Yes" on Form | | |
| | If the organization elected, as permitted under FASB ASC 95 | | and balance sheet works |
| | of art, historical treasures, or other similar assets held for put | | |
| | service, provide in Part XIII the text of the footnote to its finar | , , | • |
| b | If the organization elected, as permitted under FASB ASC 95 | | |
| | art, historical treasures, or other similar assets held for public | • | |
| | provide the following amounts relating to these items: | | , |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | > \$ |
| | | | . . |
| 2 | If the organization received or held works of art, historical treations | | · · · · · · · · · · · · · · · · · · · |
| _ | the following amounts required to be reported under FASB A | | J , 1 |
| а | Revenue included on Form 990, Part VIII, line 1 | <u> </u> | > \$ |
| b | Assets included in Form 990, Part X | | |

| | | (Form 990) 2021 PET PARTNER | | | | | | 91-115 | | Pa | ige 2 |
|--|---|---|--------------------------------|-------------------------|------------------------|--------|----------------|------------|-----------|--|--------------|
| Pai | t III | Organizations Maintaining C | ollections of Art | i, Historical Tre | asures, or Othe | er Sir | milar <i>i</i> | Assets | (contir | nued) | |
| 3 | Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its | | | | | | | | | | |
| | collec | tion items (check all that apply): | | | | | | | | | |
| a Public exhibition d Loan or exchange program | | | | | | | | | | | |
| b Scholarly research e Other | | | | | | | | | | | |
| С | Preservation for future generations | | | | | | | | | | |
| 4 | Provid | de a description of the organization's co | llections and explain | how they further th | e organization's exe | mpt p | ourpose | in Part | XIII. | | |
| 5 | During | g the year, did the organization solicit o | r receive donations o | f art, historical treas | sures, or other simila | r asse | ets | | _ | | _ |
| | | sold to raise funds rather than to be ma | | | | | | | Yes | | No |
| Pai | t IV | Escrow and Custodial Arrang | | ete if the organization | n answered "Yes" o | n Forn | n 990, F | Part IV, I | ine 9, or | | |
| | | reported an amount on Form 990, Par | , | | | | | | | | |
| 1a | | organization an agent, trustee, custodia | | | | | | | - | | |
| | | rm 990, Part X? | | | | | | L | Yes | | No |
| b | If "Ye | s," explain the arrangement in Part X III a | and comp l ete the foll | lowing table: | | _ | | | | _ | |
| | | | | | | ⊢ | | | Amoun | t | |
| | _ | ning balance | | | | | 1c | | | | |
| d | | ions during the year | | | | | 1d | | | | |
| е | | outions during the year | | | | | 1e | | | | |
| f | | g balance | | | | | 1f | | 7 | | 1 |
| | | ne organization include an amount on Fo | | | | - | | ∟ | Yes | | No |
| | <u>If "Ye</u> 't V | s," explain the arrangement in Part XIII. Endowment Funds. Complete it | | | | | | | | | |
| rai | LV | Lindowinient i dilds. Complete i | (a) Current year | (b) Prior year | (c) Two years back | | hree yea | re back | (e) Four | · voare l | hack |
| 4. | Danin | minn of veer belones | 9,036,069. | 8,006,607. | 2,050,900. | (u) 1 | | 1,010. | | 987, | |
| | | ning of year balance | 3,030,003. | 0,000,007. | 5,000,000. | | 2,30 | , 010. | <u> </u> | , , , , , | |
| b | | ibutions | 1,861,251. | 1,146,077. | 1,063,744. | | _116 | 5,592. | | 376,6 | 528 |
| C | | vestment earnings, gains, and losses sor scholarships | 1,001,231. | 1,110,077, | 1,003,744. | | | ,,352. | | 3,0, | |
| d | | expenditures for facilities | | | | | | | | | |
| е | | · | 122,853. | 116,615. | 108,037. | | 196 | 5,518. | | | |
| f | • | rograms nistrative expenses | , | | | | | , | | | |
| g | | of year balance | 10,774,467. | 9,036,069. | 8,006,607. | | 2 050 | 900. | 2 | 364,0 | 010. |
| 2 | | de the estimated percentage of the curr | | · · · | | · · | | , , | , | <u>, , </u> | |
| – a | | d designated or quasi-endowment | 67.8900 | % |) 1101d do. | | | | | | |
| b | | anent endowment 18.4200 | % | | | | | | | | |
| | | endowment 13.6900 | | | | | | | | | |
| · | | ercentages on lines 2a, 2b, and 2c show | | | | | | | | | |
| За | | nere endowment funds not in the posses | • | tion that are held an | nd administered for t | he ord | ganizati | on | | | |
| | by: | 1 | 3 | | | | | | [| Yes | No |
| | (i) U | nrelated organizations | | | | | | | 3a(i) | | Х |
| | | elated organizations | | | | | | | 3a(ii) | | Х |
| b | If "Ye | s" on line 3a(ii), are the related organiza | tions listed as require | ed on Schedule R? | | | | | 3b | | |
| 4 | | ribe in Part XIII the intended uses of the | organization's endo | | | | | | | | |
| Pai | t VI | Land, Buildings, and Equipm | ent. | | | | | | | | |
| | | Complete if the organization answered | d "Yes" on Form 990 | , Part IV, line 11a. S | ee Form 990, Part X | , line | 10. | | | | |
| | | Description of property | (a) Cost or o | ther (b) Cost | , , | | nulated | | (d) Boo | k value | • |
| | | | basis (investn | nent) basis | (other) de | epreci | iation | | | | |
| 1a | Land | | | | | | | | | | |
| | | ngs | | | | | | | | | |
| С | Lease | ehold improvements | | | | | | | | | |
| d | Equip | ment | | 1 | ,313,923. | 1, | 190,85 | 58. | | 123,0 | |
| | Other | | | | 29,204. | | | | | | 204. |
| | 1 A -I -I I | lines to the country of the country | | | • ' | | 1 | I | | 152 1 | 269 |

| Schedule D (Form 990) 2021 PET PARTNERS | | | 91-1158281 | Page 3 |
|--|----------------------------|--|--------------------|--------|
| Part VII Investments - Other Securities. | | | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11b. See Form 990, Part X, line 12. | | |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or e | end-of-year market | value |
| (1) Financial derivatives | | | | |
| (2) Closely held equity interests | | | | |
| (3) Other | | | | |
| (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | <u> </u> | | | |
| Part VIII Investments - Program Related. | | | | |
| Complete if the organization answered "Yes" | | | | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or e | end-of-year market | value |
| (1) | <u> </u> | | | |
| (2) | _ | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. | | | | |
| | on Form 000 Dort IV line | 11d Coo Form 000 Dort V line 15 | | |
| Complete if the organization answered "Yes" (| Description | Tra. See Form 990, Part X, line 15. | (b) Book | valuo |
| | Description | | (b) BOOK | value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| | | | | |
| | | | | |
| (0) (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line | : 15.) | | - | |
| Part X Other Liabilities. | 10.) | | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11e or 11f. See Form 990, Part X, line 2 | 25. | |
| 1. (a) Description of liability | | | (b) Book | value |
| (1) Federal income taxes | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |

| 1. (a) Description of liability | (b) Book value |
|--|----------------|
| (1) Federal income taxes | |
| (2) | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (h) must equal Form 990, Part X, col. (R) line 25.) | • |

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

| | rt XI Reconciliation of Revenue per Audited Financial S | Statements With Revenue | per Return. | r ago - |
|------|---|-------------------------|-----------------------------------|---------|
| | Complete if the organization answered "Yes" on Form 990, Part IV | /, line 12a. | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | 1 | |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | |
| а | Net unrealized gains (losses) on investments | 2a | | |
| b | Donated services and use of facilities | 2b | | |
| С | Recoveries of prior year grants | 2c | | |
| d | Other (Describe in Part XIII.) | 2d | | |
| е | Add lines 2a through 2d | | 2e | |
| 3 | Subtract line 2e from line 1 | | 3 | |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | 1 1 | | |
| а | | 4a | | |
| b | Other (Describe in Part XIII.) | <u>4b</u> | | |
| С | Add lines 4a and 4b | | | |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line rt XII Reconciliation of Expenses per Audited Financial | Statemente With Expanse | | |
| Pai | | | es per neturn. | |
| | Complete if the organization answered "Yes" on Form 990, Part I | V, line 12a. | | |
| 1 | | | | |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | ا م | | |
| a | Donated services and use of facilities | | | |
| b | Prior year adjustments Other losses | I I | | |
| d | Other (Describe in Part XIII.) | | | |
| e | | | 2e | |
| 3 | Add lines 2a through 2d Subtract line 2e from line 1 | | | |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | |
| a | | 4a | | |
| b | Other (Describe in Part XIII.) | | | |
| С | Add lines 4a and 4b | <u></u> | 4c | |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. lin | | | |
| Pai | rt XIII Supplemental Information. | • | | |
| | ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a a 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provic | | t V, line 4; Part X, line 2; Part | : XI, |
| | | | | |
| PART | V, LINE 4: | | | |
| | | | | |
| THE | ENDOWMENT FUNDS ARE USED FOR PRESERVATION OF PET PARTN | ERS' MISSION. | | |
| | | | | |
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SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2021
Open to Public Inspection

Name of the organization

Employer identification number

| PET PARTNERS | | | | 91-1158281 | |
|--|-------------------------------------|--------------------|---|--|--|
| Part I General Info | rmation on A | ctivities Out | side the United States. Comple | ete if the organization answered " | Yes" on |
| Form 990, Part I | | | · | | |
| 1 For grantmakers. Does | the organization | n maintain record | ds to substantiate the amount of its gra | nts and other assistance, | |
| the grantees' eligibility f | or the grants or a | ssistance, and t | he selection criteria used to award the | grants or assistance? | Yes No |
| 2 For grantmakers. Described United States. | cribe in Part V the | e organization's p | procedures for monitoring the use of its | s grants and other assistance outs | ide the |
| 3 Activities per Region. (T | he following Part | I, line 3 table ca | an be duplicated if additional space is n | eeded.) | |
| (a) Region | (b) Number of offices in the region | employees, | (d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region | (f) Total expenditures for and investments in the region |
| UROPE (INCLUDING | | | | | |
| CELAND & GREENLAND) - ALBANIA, ANDORRA, | | | | EMAIL MARKETING & | |
| USTRIA, BELGIUM | 0 | 0 | PROGRAM SERVICES | ADVOCACY | 30,043. |
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| 2 a Subtatal | 0 | 0 | | | 30,043. |
| 3 a Subtotal b Total from continuation | | | | | 30,043. |
| sheets to Part I c Totals (add lines 3a | 0 | 0 | | | 0. |
| and 3b) | 0 | 0 | | | 30,043. |

<u>Schedule F (Form 990) 2021 PET PARTNERS 91-1158281 Page 2</u>

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|--|---|------------|----------------------|--------------------------|---------------------------------|----------------------------------|---------------------------------------|---|
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| | | | | | | | | |
| 2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax | | | | | | | | |
| exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 3 Enter total number of other organizations or entities | | | | | | | | |

Schedule F (Form 990) 2021 PET PARTNERS 91-1158281 Page **3**

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (c) Number of (d) Amount of (e) Manner of cash disbursement (f) Amount of (g) Description of (a) Type of grant or assistance (b) Region noncash assistance recipients cash grant noncash assistance

91-1158281

| | 1 oroigil i orino | | |
|---|--|-----|------|
| | | | |
| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," | | |
| | the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign | | |
| | Corporation (see Instructions for Form 926) | Yes | No |
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may | | |
| | be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and | | |
| | Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a | | |
| | U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | Yes | X No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," | | |
| | the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to | | |
| | Certain Foreign Corporations (see Instructions for Form 5471) | Yes | X No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a | | |
| | qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, | | |
| | Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing | | |
| | Fund (see Instructions for Form 8621) | Yes | X No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," | | |
| | the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain | | |
| | Foreign Partnerships (see Instructions for Form 8865) | Yes | X No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If | | |
| | "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see | | |

Instructions for Form 5713; don't file with Form 990)

Schedule F (Form 990) 2021

Yes X No

| Part V Supplemental Information |
|---|
| Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) |
| (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. |
| PART I, LINE 3: |
| THE ORGANIZATION USES THE ACCRUAL METHOD OF ACCOUNTING TO ACCOUNT FOR |
| EXPENDITURES. |
| |
| SCHEDULE F, PART IV, LINE 1: |
| THERE WERE TRANSFERS TO FOREIGN CORPORATIONS, BUT THEY WERE NOT OF THE |
| TYPE DESCRIBED IN SECTION 6038B(A)(1)(A), 367(D), OR 367(D) SO NO FORM |
| 926 WAS REQUIRED TO BE FILED. |
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SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization **Employer identification number** PET PARTNERS 91-1158281 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants Internet and email solicitations Solicitation of government grants b g X Special fundraising events Phone solicitations C In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid (iii) Did (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) fundraiser have custody (ii) Activity to (or retained by) or entity (fundraiser) from activity fundraiser or control of contributions? organization listed in col. (i) INTERACTIVE STRATEGIES - 1133 Yes No CONNECTICUT AVE NW, STE 660 PROFESSIONAL FUNDRAISING Х 240,876 115,360 125,516. NNE MARKETING - 1666 MASSACHUSETTS, SUITE 14 PROFESSIONAL FUNDRAISING Х 211,043 90,000 121,043. 451,919 205,360 246,559. Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration AR, AZ, CA, CO, CT, DE, FL, GA, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV NJ.NM.OH.OK.PA.RI.SC.SD.TN.TX.UT.VT.VA.WA.WV.WI.WY.AL.AK.NH.ND.NY.NC.OR

| | | of fundraising event contributions and gro | _ | | · · | |
|-----------------|-----------|--|------------------------------|------------------------------|-------------------|---|
| | | | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events (add col. (a) through |
| d) | | | (event type) | (event type) | (total number) | col. (c)) |
| Revenue | | | | | | |
| Rev | 1 | Gross receipts | | | | |
| | 2 | Less: Contributions | | | | |
| | | | | | | |
| | 3 | Gross income (line 1 minus line 2) | | | | |
| | 4 | Cash prizes | | | | |
| Se | 5 | Noncash prizes | | | | |
| Direct Expenses | 6 | Rent/facility costs | | | | |
| Ϋ́ | 7 | Food and beverages | | | | |
| Direc | ' | 1 ood and beverages | | | | |
| | 8 | Entertainment | | | | |
| | 9 | Other direct expenses | | | | |
| | 10 | Direct expense summary. Add lines 4 through | | | | |
| Da | 11 irt | | | | | |
| 1 6 | | \$15,000 on Form 990-EZ, line 6a. | answered res on Form | 1990, Part IV, line 19, or i | eported more than | |
| | | \$ 10,000 SITE SITE SEE E2, 1110 SEE | () 5 | (b) Pull tabs/instant | | (d) Total gaming (add |
| Jue | | | (a) Bingo | bingo/progressive bingo | (c) Other gaming | col. (a) through col. (c) |
| Revenue | | | | | | |
| <u> </u> | 1 | Gross revenue | | | | |
| | | | | | | |
| nses | 2 | Cash prizes | | | | |
| Direct Expenses | 3 | Noncash prizes | | | | |
| Direct | 4 | Rent/facility costs | | | | |
| | 5 | Other direct expenses | | | | |
| | | | Yes % | | Yes % | |
| | 6 | Volunteer labor | No No | No | No | |
| | 7 | Direct expense summary. Add lines 2 through | n 5 in column (d) | | > | |
| | 8 | Net gaming income summary. Subtract line 7 | from line 1 column (d) | | • | |
| | | The garming moone commany! Cookings into t | monning 1, column (d) | | | l |
| 9 | Ent | ter the state(s) in which the organization condu | cts gaming activities: | | | |
| а | ls t | he organization licensed to conduct gaming ac | ctivities in each of these s | states? | | Yes No |
| b | lf " | No," explain: | | | | |
| | | | | | | |
| | _ | | | | | |
| | | ere any of the organization's gaming licenses re | | | /ear? | Yes No |
| D | 11 | Yes," explain: | | | | |
| | _ | | | | | |
| | | | | | | |

| Sche | edule G (Form 990) 2021 PET PARTNERS 91 | L-11582 | 81 | Page 3 |
|------------|--|----------------------|------------|---------------|
| 11 | Does the organization conduct gaming activities with nonmembers? | \Box | Yes | ☐ No |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed | | | |
| | to administer charitable gaming? | L | Yes | L No |
| | Indicate the percentage of gaming activity conducted in: | 1 | 1 | |
| | The organization's facility | | _ | % |
| | An outside facility | 13b | | % |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | | | |
| | Name | | | |
| | Address | | | |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue? | | Yes | ☐ No |
| b | If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount | | | |
| | of gaming revenue retained by the third party > \$ | | | |
| С | If "Yes," enter name and address of the third party: | | | |
| | | | | |
| | Name | | | |
| | Address > | | | |
| 16 | Gaming manager information: | | | |
| | | | | |
| | Name | | | |
| | Gaming manager compensation \$ | | | |
| | Description of continue provided | | | |
| | Description of services provided | | | |
| | | | | |
| | | | | |
| | Director/officer Employee Independent contractor | | | |
| | | | | |
| | Mandatory distributions: | | | |
| | Is the organization required under state law to make charitable distributions from the gaming proceeds to | | l v | N |
| | retain the state gaming license? | 🖳 | Yes | ∟ No |
| | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$ | | | |
| | rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and | Part III . li | nes 9. | 9b. 10b. |
| | 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. | | | |
| SCHE | EDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS: | | | |
| | | | | |
| | | | | |
| <u>(I)</u> | NAME OF FUNDRAISER: INTERACTIVE STRATEGIES | | | |
| <u>(I)</u> | ADDRESS OF FUNDRAISER: | | | |
| 1133 | 3 CONNECTICUT AVE NW, STE 660, WASHINGTON, DC 20036 | | | |
| | · · · · · · · · · · · · · · · · · · · | | | |
| | | | | |
| <u>(I)</u> | NAME OF FUNDRAISER: NNE MARKETING | | | |
| (I) | ADDRESS OF FUNDRAISER: | | | |
| 1666 | 6 MASSACHUSETTS, SUITE 14, LEXINGTON, MA 02420 | | | |

| Schedule G | G (Form 990) | PET PARTNERS | | | 91-1158281 | Page 4 |
|------------|----------------------------------|--------------------|------|------|------------|--------|
| Part IV | G (Form 990) Supplemental Infor | mation (continued) | | | | |
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SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public

Inspection

Name of the organization **Employer** identification number PET PARTNERS 91-1158281 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any Part II recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (h) Purpose of grant (g) Description of valuation (book, or government (if applicable) cash grant noncash noncash assistance or assistance FMV, appraisal, assistance other) TO SUPPORT RESEARCH THAT STUDIED THE IMPACT OF HUMAN ANIMAL BOND RESEARCH CENTER 1615 M STREET NW FLOOR 2 THERAPY ANIMAL-HANDLER 27-4159453 501(C)(3) 0 100,000. WASHINGTON DC 20036 TEAMS ASSOCIATION OF ANIMAL ASSISTED FOR THE PURPOSE OF INTERVENTION PROFESSIONALS - 345 CREATING ANIMAL-ASSISTED 118TH AVE SE, SUITE 100 -INTERVENTIONS (AAI) 85-3255060 501(C)(6) BELLEVUE, WA 98005 82,000. 0. EDUCATION FOR Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 0. Enter total number of other organizations listed in the line 1 table

 Schedule I (Form 990) 2021
 PET PARTNERS
 91-1158281
 Page 2

| (a) Type of grant or assistance | (b) Number of | (c) Amount of | (d) Amount of non- | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---|----------------------|-------------------------------|-----------------------|--|---------------------------------------|
| | recipients | cash grant | cash assistance | (book, FMV, appraisal, other) | |
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| Part IV Supplemental Information. Provide the information req | uired in Part I, lin | e 2; Part III , column | (b); and any other ac | Iditional information. | |
| PART I, LINE 2: | | | | | |
| | | 100 000 | | | |
| PET PARTNERS GRANTED THE HUMAN ANIMAL BOND RESEARCE | H INSTITUTE Ş | 100,000 TO | | | |
| FUND RESEARCH RELATED TO ANIMAL-ASSISTED INTERVENT | IONS. PET PAR | TNERS | | | |
| DIRECTOR OF AAI ADVANCEMENT SITS ON HABRI'S SCIENT: | IFIC ADVISORY | BOARD AND | | | |
| | | 201112 | | | |
| HELPS TO SELECT APPROPRIATE RESEARCH FOR FUNDING. | FUNDED RESEAR | CHERS ARE | | | |
| REQUIRED TO FOLLOW HABRI'S GUIDELINES FOR GRANT ACC | CEPTANCE AND | REPORTING. | | | |
| | | | | | |
| FINAL RESEARCH FINDINGS ARE SHARED WITH PET PARTNER | RS STAFF AND | BOARD OF | | | |
| DIRECTORS. PET PARTNERS ALSO GRANTED THE ASSOCIATION | ON FOR ANIMAL | ASSISTED | | | |
| THURROWSHITTONS (A DELATED COMPANY) \$82 000 FOR THE 1 | DIIDDOGE OF CD | FATTNC | | | |

PET PARTNERS 91-1158281 Schedule I (Form 990) Page 2 Part IV | Supplemental Information ANIMAL-ASSISTED INTERVENTIONS (AAI) EDUCATION FOR PROFESSIONALS INTERESTED IN AAI AND FOR THE PUBLIC. PART II, LINE 1, COLUMN (H): NAME OF ORGANIZATION OR GOVERNMENT: ASSOCIATION OF ANIMAL ASSISTED INTERVENTION PROFESSIONALS (H) PURPOSE OF GRANT OR ASSISTANCE: FOR THE PURPOSE OF CREATING ANIMAL-ASSISTED INTERVENTIONS (AAI) EDUCATION FOR PROFESSIONALS INTERESTE IN AAI AND FOR THE PUBLIC.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

Open to Public

OMB No. 1545-0047

Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number PET PARTNERS 91-1158281

| Pa | art I Questions Regarding Compensation | | | |
|------------|--|----|-----|-----|
| | · | | Yes | No |
| 1 a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | | |
| | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | Compensation committee X Written employment contract | | | |
| | Independent compensation consultant Compensation survey or study | | | |
| | Form 990 of other organizations X Approval by the board or compensation committee | | | |
| | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| | organization or a related organization: | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | | х |
| b | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | | х |
| С | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | х |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the revenues of: | | | |
| а | The organization? | 5a | | X |
| b | Any related organization? | 5b | | X |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the net earnings of: | | | |
| | The organization? | 6a | | X |
| b | Any related organization? | 6b | | X |
| _ | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | | |
| _ | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | Х | |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | ,,, |
| _ | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | Х |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53.4958-6(c)? | 9 | | ı |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Schedule J (Form 990) 2021 PET PARTNERS 91-1158281 Page **2**

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title | | (B) Breakdown of W | /-2 and/or 1099-MIS | C and/or 1099-NEC | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | in column (B) |
|----------------------------|------|--------------------------|-------------------------------------|---|-----------------------------------|-------------------------|------------------------------------|---|
| | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | reported as deferred on prior Form 990 |
| (1) CATHERINE ANN PETERS | (i) | | | | | | | |
| PRESIDENT & CEO | (ii) | | | | | | | |
| (2) TRACI R PRYOR | (i) | | | | | | | |
| CHIEF DEVELOPMENT OFFICER | (ii) | | | | | | | |
| (3) MARY MARGARET CALLAHAN | (i) | | | | | | | |
| CHIEF MISSION OFFICER | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
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| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |

| ichedule J (Form 990) 2021 PET PARTNERS 9 | 1-1158281 | Page 3 |
|--|--------------------------------|--------|
| Part III Supplemental Information | | |
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for | or any additional information. | |
| | | |
| | | |
| ART I, LINE 7: | | |
| | | |
| HE PRESIDENT/CEO RECEIVES A BONUS EACH YEAR BASED ON BOARD DISCRETION. | | |
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SCHEDULE L

Department of the Treasury Internal Revenue Service

(Form 990)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open To Public

Name of the organization

Inspection **Employer identification number**

| F | ET PARTNERS | | | | | | | 9: | L-115 | 8281 | | | | | |
|-------------------------------|--------------------|-------------------------------------|---------|--------------------|--------------------------|-------|----------------------|---------|-----------------|--------|-------------------|-------|------------------|--------------|--|
| Part I Excess Bene | efit Transact | ions (section 5 | 01(c)(3 | 3), secti | ion 501(c)(4), and sec | ction | 501(c)(29) orga | nizatio | ns on | ly). | | | | | |
| | | | | | art IV, line 25a or 25b | | | | | | | | | | |
| 1 | (b) | Relationship bet | | | ified | | | | | | (d) | Corre | cted? | | |
| (a) Name of disqualified (| person ` ` | person and o | | | (0 | :) De | escription of tran | sactio | n | | | es | No | | |
| | | | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | | | |
| 2 Enter the amount of tax | incurred by the o | organization man | agers | or disq | jualified persons duri | ng t | he year under | | | | | | | | |
| section 4958 | | | | | | | | | > \$ | | | | | | |
| 3 Enter the amount of tax, | if any, on line 2, | above, reimburs | sed by | the org | ganization | | | | > \$ | | | | | | |
| | | | | | | | | | | | | | | | |
| Part II Loans to and | d/or From In | terested Pers | sons. | • | | | | | | | | | | | |
| Complete if the | organization ans | wered "Yes" on | Form 9 | 990-EZ, | , Part V, line 38a or F | orm | 990, Part IV, line | e 26; d | or if th | e orga | nizatio | n | | | |
| reported an amo | ount on Form 990 | 0, Part X, line 5, 6 | | | | | | | | | | | | | |
| (a) Name of | (b) Relationship | | | oan to or m the | (e) Original | | | | (g) In | | | | proved ard or | ard or """ | |
| interested person | with organization | of loan | | ization? | principal amount | | | | ult? | comm | ittee? | agree | ment? | | |
| | | 1 | То | From | | | | Yes | No | Yes | No | Yes | No | | |
| ASSOCIATION OF | SEE PT V | SEE PT V | | Х | 150,000. | | 150,000. | | Х | Х | | Х | Ь— | | |
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| Total Part III Grants or As | sistanas Pa | nofiting Intor | ooto | d Dor | > \$ | | 150,000. | | | | | | | | |
| | | _ | | | | | | | | | | | | | |
| Complete if the | | | | | | | (n = | | -T | | | | | | |
| (a) Name of interested | person | (b) Relationship interested pers | | | (c) Amount of assistance | | (d) Type assistan | | | |) Purp assista | | I | | |
| | | the organiz | | iu | 40010141100 | | acciotain | | | | 400.01 | | | | |
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2021

| Schedule L (Form 990) 2021 PET PARTN | IERS | | 91-115828 | 31 | Page 2 |
|--|---|---------------------------|--------------------------------|--------|-------------------------------|
| Part IV Business Transactions Involvi | ing Interested Persons. | | | | <u>,g - —</u> |
| Complete if the organization answered | | Shor28c | | | |
| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | organi | aring of zation's nues? |
| | | | | Yes | No |
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| Part V Supplemental Information. Provide additional information for response. | onses to questions on Schedule L (see i | nstructions). | | | |
| | | | | | |
| SCHEDULE L, PART II, LOANS TO AND FROM | INTERESTED PERSONS: | | | | |
| (A) NAME OF PERSON: ASSOCIATION OF AAI | PROFESSIONALS | | | | |
| (B) RELATIONSHIP WITH ORGANIZATION: 35% | CONTROLLED ENTITY | | | | |
| (C) PURPOSE OF LOAN: START-UP FUNDS FOR | NEW ORGANIZATION SUDDORTING | DEM | | | |
| (C) FORFOSE OF BOAN: START-OF FUNDS FOR | NEW ORGANIZATION SUFFORTING | FEI | | | |
| PARTNERS' MISSION. | | | | | |
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SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

2021

Open to Public

Department of the Treasury
Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

PET PARTNERS 91-1158281 FORM 990, PART 1, LINE 6 PET PARTNERS MAINTAINS A DATABASE THAT TRACKS VOLUNTEER REGISTRATION INFORMATION. FORM 990, PART VI, SECTION B, LINE 11B: THE 2021 FORM 990 WILL BE REVIEWED BY PET PARTNER'S EXECUTIVE COMMITTEE AND EMAILED TO ALL BOARD MEMBERS BEFORE FILING FORM 990, PART VI, SECTION B, LINE 12C: MEMBERS OF THE BOARD OF DIRECTORS SIGN A CONFLICT OF INTEREST POLICY. THAT POLICY REQUIRES EACH BOARD MEMBER TO REPORT TO THE BOARD ANY ACTUAL OR POSSIBLE CONFLICT(S) OF INTEREST. COMPLIANCE IS ACHIEVED VIA SELF MONITORING AT BOARD AND EXECUTIVE COMMITTEE MEETINGS. IF ANY OVERSIGHT OCCURS AND IS KNOWN BY ANOTHER BOARD MEMBER, THE OVERSIGHT IS CORRECTED. IF A CONFLICT EXISTS THE BOARD MEMBER RECUSES HIM/HERSELF FROM VOTING ON THE MATTER FORM 990, PART VI, SECTION B, LINE 15: YEARLY THE CHAIR OF THE BOARD OF DIRECTORS MEASURES THE PERFORMANCE OF THE PRESIDENT/CEO AGAINST PERFORMANCE OBJECTIVES SET FOR THE YEAR, REVIEWS THOSE MEASURES WITH THE BOARD AND OBTAINS BOARD APPROVAL OF THEM, MODIFICATIONS SUGGESTED BY THE BOARD, IF ANY, THOSE MEASURES ARE RECORDED BY THE BOARD CHAIR IN THE PERSONNEL FILE OF THE PRESIDENT/CEO MAINTAINED BY THE BOARD. BEGINNING WITH PET PARTNERS' PRESIDENT/CEO'S 2008 PERFORMANCE APPRAISAL WHICH OCCURRED IN MARCH 2009, THE EXECUTIVE COMMITTEE OF THE BOARD INSTITUTIONALIZED THE USE OF COMPARABLE COMPENSATION DETERMINING

Schedule O (Form 990) 2021 Page 2 Name of the organization **Employer** identification number PET PARTNERS 91-1158281 YEARLY COMPENSATION ADJUSTMENTS. THE LAST COMPENSATION REVIEW OCCURRED ON FEBRUARY 2, 2022. FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: NJ, NM, NY, NC, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY, AL, AK, NH, ND FORM 990, PART VI, SECTION C, LINE 19: COPIES OF FORM 990, FINANCIAL STATEMENTS, POLICIES AND OTHER GOVERNING DOCUMENTS ARE PROVIDED UPON REQUEST. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: WRITE-OFF OF UNCOLLECTIBLE PLEDGE -25,000.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

PET PARTNERS

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

91-1158281

| (a) | (b) | (c) | (d) | (e) | | (f) |
|--|---|---|-----------------------|-----------------------------------|---------------------------|--------------------------|
| Name, address, and EIN (if applicable) of disregarded entity | Primary activity | Legal domicile (state o foreign country) | r Total inco | me End-of-year | I | controlling ntity |
| PPB LLC - 82-3810266 | | | | | | |
| 345 118TH AVE SE, SUITE 200 | | | | | | |
| BELLEVUE, WA 98005 | BUILDING OPERATIONS | WASHINGTON | 33 | ,242. 5 | 4,745. PET PARTNER | S |
| | | | | | | |
| Part II Identification of Related Tax-Exempt Orga organizations during the tax year. | nizations. Complete if the organization | n answered "Yes" on Form 990 | , Part IV, line 34, t | pecause it had one | or more related tax-exe | empt |
| (a) | (b) | (c) | (d) | (e) | (f) | (g) Section 512(b)(13 |
| Name, address, and EIN of related organization | Primary activity | Legal domicile (state or foreign country) | Exempt Code section | Public charity status (if section | Direct controlling entity | controlled entity? |
| - | | | | 501(c)(3)) | | Yes No |

WASHINGTON

501(C)(6)

ANIMAL-ASSISTED

INTERVENTIONS

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Х

PET PARTNERS

BELLEVUE, WA 98005

ASSOCIATION OF AAI PROFESSIONALS -85-3255060, 345 118TH AVE SE, SUITE 200,

91-1158281

| | Identification of Polated Oppositations Tayable as a Doutseyahin | Complete if the examination engineered | "Vaa" an Farm 000 | Dort IV line 24 because it had | ana ar mara ralatad |
|----------|---|--|-------------------|----------------------------------|---------------------|
| Part III | Identification of Related Organizations Taxable as a Partnership. | Complete if the organization answered | res on romi 990, | Part IV, line 34, because it had | one or more related |
| raitiii | organizations treated as a partnership during the tax year. | | | | |
| | 9 | | | | |

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (1 | h) | (i) | (j) | (k) |) | | |
|--|------------------|---|--------------------|----------------------------|--|--------------------|----------------|-----------------------------|---------------------|-----|------------|---|--------------|-------|
| Name, address, and EIN of related organization | Primary activity | Legal domicile (state or foreign | Direct controlling | Predominant income | Predominant income (related, unrelated, excluded from tax under sections 512-514) | Predominant income | Share of total | Share of end-of-year assets | re of Disproportion | | Code V-UBI | | l or Percent | ntage |
| | | country) | | sections 512 - 514) | | | Yes | No | K-1 (Form 1065) | Yes | 10 | | | |
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Part IV ldentification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | contr ent | tion b)(13) rolled tity? |
|--|--------------------------------|---|-------------------------------|---|--|--|--------------------------------|--------------|-----------------------------------|
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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| Not | te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | Yes | No | | | |
|---|--|----------|-----|----|--|--|--|
| 1 | During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | | | | | | |
| а | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | 1a | Х | | | | |
| | Gift, grant, or capital contribution to related organization(s) | 1b | Х | | | | |
| С | Gift, grant, or capital contribution from related organization(s) | 1c | | Х | | | |
| | Loans or loan guarantees to or for related organization(s) | 1d | Х | | | | |
| | Loans or loan guarantees by related organization(s) | 1e | | Х | | | |
| | | | | | | | |
| f | Dividends from related organization(s) | 1f | | Х | | | |
| g | Sale of assets to related organization(s) | 1g | | Х | | | |
| h | Purchase of assets from related organization(s) | 1h | | Х | | | |
| i Exchange of assets with related organization(s) | | | | | | | |
| j | Lease of facilities, equipment, or other assets to related organization(s) | 1j | | Х | | | |
| | | | | | | | |
| k | Lease of facilities, equipment, or other assets from related organization(s) | 1k | | Х | | | |
| | Performance of services or membership or fundraising solicitations for related organization(s) | 11 | Х | | | | |
| m | Performance of services or membership or fundraising solicitations by related organization(s) | 1m | | Х | | | |
| n | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | 1n | Х | | | | |
| | Sharing of paid employees with related organization(s) | 10 | Х | | | | |
| | | | | | | | |
| р | Reimbursement paid to related organization(s) for expenses | 1p | х | | | | |
| q | Reimbursement paid by related organization(s) for expenses | 1q | Х | | | | |
| • | | | | | | | |
| r Other transfer of cash or property to related organization(s) | | | | | | | |
| | Other transfer of cash or property from related organization(s) | 1r 1s | | Х | | | |
| | If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. | • | | | | | |
| | | | | | | | |

| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved |
|--------------------------------------|---|-------------------------------|--|
| (1) ASSOCIATION OF AAI PROFESSIONALS | A | 557. | FAIR MARKET VALUE |
| (2) ASSOCIATION OF AAI PROFESSIONALS | В | 82,000. | FAIR MARKET VALUE |
| (3) ASSOCIATION OF AAI PROFESSIONALS | D | 150,000. | FAIR MARKET VALUE |
| <u>(4)</u> | | | |
| <u>(5)</u> | | | |
| <u>(6)</u> | | | |

Page 3

Schedule R (Form 990) 2021 PET PARTNERS 91–1158281 Page **4**

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) | Are a partners 501(c) orgs. | s sec)(3) ? | (f) Share of total income | (g) Share of end-of-year assets | Dispr tion a ll oca | n) ropor- nate tions? | of Schedule K-1 | Gener mana partr Yes | ral or laging ner? | (k) Percentage ownership |
|--|-----------------------------|---|-----|-----------------------------|--------------------|------------------------------------|---|----------------------------------|--------------------------------|-----------------|-------------------------------|-----------------------|--------------------------------|
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| Schedule R | (Form 990) 2021 PET PARTNERS | 91-1158281 | Page 5 |
|------------|--|------------|---------------|
| Part VII | (Form 990) 2021 PET PARTNERS Supplemental Information | | |
| | Provide additional information for responses to questions on Schedule R. See instructions. | | |
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